shaw trust

Spark Change Supported Internship

Working in conjunction with the Greater London Authority, Shaw Trust's New Spark Change programme will support young people to gain the skills they need to enter the workplace.

What is the Supported Internship Programme?

This is a 12-week work placement opportunity for young people to get real life work experience whilst also studying for an accredited employability qualification. Participants will be aged 16-24 and currently not in education, employment or training (NEET).

What the young person gains:

- Real life experience in a workplace
- BTEC Entry Level 3 qualification upon completion
- Dedicated Job Coach to support them through the programme and beyond

Benefits for Employers:

- No cost for the recruitment and training of the young person
- Partnership with the largest non-profit organisation within the employability market
- Named contact from Shaw Trust for Support
- Access to other recruitment pools of candidates when in need

Supported Internship Overview:

Work placements:

- 4 days a week Tuesday Friday
- Hours flexible depending on placement and individual
- Placements 12 weeks (unpaid)
- Optional full-time placement upon completion
- Regular visits from Spark Change Job Coach

Supported Learning Qualification:

- Pearson BTEC Entry Level 3 Award in Vocational Studies
- 55 hours of guided learning
- Monday sessions each week supported by Job Coach

Locations:

Spark Change currently operates over the following boroughs only: **Bexley, Brent, Hackney, Harrow, Havering.**

Who are Shaw Trust?:

Shaw Trust is the largest charitable organisation in the employability sector with 40 years of experience supporting people into meaningful work. We are a social purpose organisation challenging inequality and breaking down barriers to enable social mobility.

If you would like to support a young intern, or find out more about Spark Change, then please contact the Job Broker for your borough below:

Bexley & Havering:

Stuart - 07355033740, stuart.case@shaw-trust.org.uk

Brent, Hackney & Harrow:

Thanos – 07518293845, thanos.baliozis@shaw-trust.org.uk







